The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year.* (For example, July 1, 2017 to June 30, 2018)

AQAR for 2014-2015

Part - A

Data of the Institution

(data may be captured from IIQA)

- 1. Name of the Institution : EGRA SARADA-SHASHI BHUSAN COLLEGE
 - Name of the Head of the institution : DR. DIPAK KUMAR TAMILI.
 - Designation: Principal.
 - Does the institution function from own campus: Yes.
 - Phone no./Alternate phone no.: Land No. 03220-244073, 03220-245867
 - Mobile no.: (Principal) 9434014248, 9734673568
 - Registered e-mail: info@egrassbcollege.ac.in
 - Alternate e-mail: tamilidk@gmail.com
 - Address : At + P.O. EGRA
 - City/Town : EGRA
 - State/UT : WEST BENGAL.
 - Pin Code : 721429.

2. Institutional status:

- Affiliated / Constituent : Affiliated.
- Type of Institution: Co-education/Men/Women: Co-education.
- Location: Rural / Semi-urban / Urban: Rural.
- Financial Status: Grants-in aid / UGC 2f and 12 (B)
- Name of the Affiliating University: Vidyasagar University
- Name of the IQAC Co-ordinator: Prof. Bimal Narayan Nanda
- Phone no. : Nil

Alternate phone no.

• Mobile: 9434654555

- IQAC e-mail address: iqacegrassbcollege@gmail.com
- Alternate Email address: NIL.
- **3.** Website address: www.egrassbcollege.ac.in

Web-link of the AQAR: (Previous Academic Year):

http://egrassbcollege.ac.in/notice-category/aqar/

4. Whether Academic Calendar prepared during the year?

Yes/No...., if yes, whether it is uploaded in the Institutional website: Yes.

Weblink: http://egrassbcollege.ac.in/wp-content/uploads/2019/11/Academic-Calender-2014-15.pdf

5. Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 st	В	2.06	2008	from:2008 to: 2013
2 nd	В	2.32	2015	from:2015 to: 2020
3 rd				from: to:
4 th				from: to:
5 th				from: to:

6. Date of Establishment of IQAC: DD/MM/YYYY: 23.02.2009

7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC	Date & duration	Number of participants/beneficiaries		
1.Holding Thalassemia Detection	26.12.2014 – 27.12.2014	137		
Camp in the college through NSS	20.12.2014 27.12.2014	137		
2. Purchase of research books and		497		
journals (1507+35)	01.08.2014, 60 days	197		
3. International Seminar on Contribution of Humanity to Develop	14.01.2015 – 15.01.2015	100		
Society & Culture				
4. UGC Sponsored National Level Seminar for the Dept. of Geography.	25 th – 26 th February, 2015	150		
5. Encouraging Faculties to attend seminars / present papers	2014 – 2015	42 / 16		

<u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

• Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality

Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements

- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- **8.** Provide the list of funds by Central/ State Government- (**April**, **2014 March**, **2015**) UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/	Scheme	Funding	Year of award	Amount
Department/Faculty		agency	with duration	(Rs.)
Egra S. S. B. College	Sports Grant	State Govt.	2014-2015	25000.00
Egra S. S. B. College	COSA Grant	State Govt.	2014-2015	150000.00
Egra S. S. B. College	Mother Language Day	State Govt.	2014-2015	5000.00
Egra S. S. B. College	MRP (Major)	DST	2014-2015	300000.00
Egra S. S. B. College	MRP (Minor)	UGC	2014-2015	1108000.00
Egra S. S. B. College	Book Grant	UGC	2014-2015	112500.00
Egra S. S. B. College	Seminar Grant	UGC	2014-2015	476000.00
Egra S. S. B. College	Building Grant	UGC	2014-2015	2015190.00
Egra S. S. B. College	IQAC Grant	UGC	2014-2015	300000.00
Egra S. S. B. College	Equipment Grant	UGC	2014-2015	244220.00

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes.

 $*upload\ latest\ notification\ of\ IQAC:\ \underline{http://egrassbcollege.ac.in/aboutus/iqac/our-team/}$

10. No. of IQAC meetings held during the year: 04

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website: http://egrassbcollege.ac.in/notice-category/meeting-reso/
Yes/No Yes.

(Please upload, minutes of meetings and action taken report)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year? Yes No No.

If yes, mention the amount: Year:

- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
 - * To persuade the Principal to sanction funds to buy research related books in Library.
 - * To propose to the Principal for taking steps to develop infrastructure of games and sports in the College.
 - * To motivate the library staff to upgrade the library.
 - * To motivate the teachers to apply for major and minor projects.
 - * To monitor the entire teaching-learning process.
- **13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/ Outcomes
i) To solve out the space problem of the increasing	i) Construction of more classrooms is going on.ii) The students union and NSS units of the college have
number of students. ii) To encourage the students in different extension activities. iii) To maintain college	played an active role to include as many students and staff of the college as possible in different extension activities throughout the year, specially during the Special Winter Camp.
campus with a healthy and hygienic environment.	iii) The college authority has paid every care for health and hygiene of the students of the college. Supply of pure
iv) To develop the laboratories of the science subjects.	drinking water throughout the year and cold water during hot summer in the campus has been assured. Regular medical check up is done.
v) To buy books to meet the needs of the students of the college.	iv) The College authority has sanctioned funds for updating and developing the laboratories of the science subjects.
vi) To promote quality enhancement and quality achievement	v) The college authority has sanctioned the requisite funds to buy books in the library to meet the immediate needs of the students of the running year.
vii) To extend strong internet	vi) Faculties attend 42 Seminars and present 16 papers.
connection in the campus. viii) To assure safety and	vii) Wi-Fi facilities are introduced all through the campus with G.B. decision dated 17.09.2015.
protection in the campus.	viii) CC TV – sets are setup all along the college campus w.e.f. 30.05.2015. Security Guard is employed for 24×7 hours.

14. Whether the AQAR was placed before statutory body? Yes /No: Yes.

Name of the Statutory body: Governing Body. Date of meeting(s): 09.11.2019.

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: No. Date:

16. Whether institutional data submitted to AISHE: Yes/No: Yes.

 Year: 2014-2015
 Date of Submission: 14.07.2015

 Year: 2015-2016
 Date of Submission: 11.02.2016

 Year: 2016-2017
 Date of Submission: 25.03.2017

 Year: 2017-2018
 Date of Submission: 02.03.2018

 Year: 2018-2019
 Date of Submission: 19.02.2019

17. Does the Institution have Management Information System?

Yes

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

Admission process is done through online. Application forms for admission are uploaded on the website. Selection of candidates is done respectively in merit panel by the Deptts. Admissions in reserved categories are maintained as per Govt. rules. Separate lists and Merit Panels for all categories with intake capacity are prepared and walled up as well as uploaded online for communicating admission procedures of the college to all stake holders. Data required by the University regarding admission and other types of AAA are duly sent to the University. Students' information are also available on the college websites. All relevant information regarding college, notices and announcements are uploaded on the website. Important notices, instructions directives from State Govt., UGC and MHRD etc. are downloaded and duly communicated to the competent stakeholders. All fees are paid by the students and printed chalans are provided to them. Staff salary notification from Banks is done online. All types of MIS-transaction from the college to the Banks are done online. All tenders related to various works of the College are notified as well as sanctioned online by the college. Ledger records are maintained electronically through Admission Software.

Part-B

CRITERION I – CURRICULAR ASPECTS

1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Revision and Up-gradation of the UG and PG syllabi under V.U. are done time to time as and when the University deems it required. The draft syllabi of all the subjects taught at UG and PG levels are supplied to the constituent colleges and PG departments for consideration. Later workshops are arranged at the University level and our teacher-colleagues participate in such workshops to finalize the syllabi by recommending necessary changes/modifications in the draft syllabi. Once the syllabi are finalized and circulated to the UG and PG departments of the Colleges, the departments divide the syllabus content among the teaching staff of the departments in a well-balanced manner depending upon experience, availability, paper specialization of the teaching staff of the respective departments. At the beginning of each academic session, syllabi are distributed among the teachers of the Deptts. A well balanced class-routine is prepared with adequate thrust on Hons. / Core papers. Besides traditional lectures and seminars, facilities of ICT-based classroom teaching is provided by various departments of the college. To complete the syllabi in time, UGC-guidelines regarding workload is strictly followed. Not only that, additional classes for individual teachers are allotted in the routine only with the sole intention to complete the syllabi in time. Audio-visual aids, power point presentations are available at the college to make the teaching-learning process more attractive and interesting to the students. To make the syllabi a little more grabbing to the learners, field tours / field projects are included into the syllabi of a good number of subjects. Some departments, though field projects are not a part of their syllabi, often undertake such programmes like educational excursions to make their studies enjoyable to them quite in a different way. Internal Assessment is taken timely and properly to evaluate the progress of the syllabi among the students. Seminars on topics related to the syllabi are organized which include resource persons from various higher education institutions to explain with clarity the portions of the syllabi appearing obscured to the learners. Interactive sessions of such seminars or workshops come to immense help to the learners to make the process of knowledge-capture very enjoyable.

1.1.2 Certificate/ Diploma Courses introduced during the Academic year								
Name of the	Name of	Date of introduction		ntroduction	focus on employability/		Skill development	
Certificate	the	an	and duration		entrepreneurship			
Course	Diploma							
	Courses							
NIL	NA	N.	A		NA	N	NA	
1.2 Academic	Flexibility	7						
1.2.1 New prog	grammes/c	ourses	introdu	ced during t	he Academic year			
Programm	gramme with Date of		te of Introduction		Course with Code Da		Date of Introduction	
Code)							
M.Sc (P	PG)		2014 Zoology (Distance)			2014		
1.2.2 Programi	mes in whi	ch Cho	ice Bas	sed Credit S	ystem (CBCS)/Elective co	ourse	system	
implemented a	t the affilia	ated Co	lleges ((if applicable	e) during the Academic ye	ear.		
Name of Progr	ammes		UG	PG	Date of implementation of	of	UG	PG
adopting CBC	S				CBCS / Elective Course			
					System			
					System			
M.A. (Bengali)		NA	PG	July, 2013		NA	2013

1.2.3 Students enrolled in Certificate/ Diploma Courses introduced during the year						
	Certificate	Di	Diploma Courses			
No of Students	NIL	NI	L			
1.3 Curriculum Enrichment						
1.3.1 Value-added cou	rses imparting	transfera	ble and life	skills offered	l during the year	
Value added courses		Date of i	ntroduction	Nu	mber of students enrolled	
NIL		NA		NA	<u> </u>	
1.3.2 Field Projects / Internships under taken during the year						
Project/Pro	gramme Title		No. of	No. of students enrolled for Field Projects /		
			Internships			
Zoo	ology		70 (Zoology)			
Analysis of Physical a	nd Socio econo	mic				
parameter of Bulakipu	r village: A Cas	se Study	38(Geography)			
1.4 Feedback System						
1.4.1 Whether structur	ed feedback red	ceived fro	m all the sta	keholders.		
1) Students	2) Teachers	3) E1	nployers	4) Alumn	i 5) Parents	
Yes	No	No		No	No	

1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Every year IQAC and the authority of the college suggest that all the Deptts. should collect feedback from their students as well as from the parents. Prescribed feedback forms are attached to the prospectus of the college published annually and distributed among the newly admitted students of the college. Besides printed feedback forms are supplied by IQAC to the Deptts. as and when they intend to collect those from IQAC. After the feedback forms are collected from the students and their parents through them, the teachers of the each Deptt. prepare the report / results of such feedbacks on individual teachers and on the institution as a whole. They collate, analyze and tabulate the results of those. Generally the Deptts. then hold meetings and place the reports of the feedback in the meetings. They discuss the weak points as well as the strong points of the Deptt. Individual teachers rectify their defects (if any) noted by the students. The suggestions for betterment of the Deptt. or the college are studied and analyzed properly. The major suggestions are communicated to the college authority to take necessary steps to improve the conditions of the Deptts. as suggested the students or parents. The college authority also motivates the staff (teachers and non-teaching staff) to improve the areas where growth is needed.

CRITERION II -TEACHING-LEARNING AND EVALUATION						
2.1 Student Enrolment and Profile						
2.1. 1 Demand Rati	2.1. 1 Demand Ratio during the year					
Name of the		Number of applications	Students Enrolled			
Programme	Number of seats available	received				
B.A. (Hons.)	484	1437	413			
B.A. (Genl.)	450 in each section	1296	1144			
B.Sc. (Hons.)	148	254	164			
B.Sc. (Genl.)	100 in each subjects	227	94			
B.Com. (Hons.)	70	83	43			
B.Com. (Genl.)	100	50	19			
Post Graduate in Bengali	40	65	42			

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students	Number of students	Number of full time	Number of full	Number of
	enrolled in the	enrolled in the institution	teachers available	time teachers	teachers
	institution (UG)	(PG)	in the institution	available in the	teaching
			teaching only UG	institution	both UG
			courses	teaching only PG	and PG
				courses	courses
2014-15	1877	42	15	05	05

2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of teachers	Number of	ICT tools and	Number of ICT	Number	E-resources
on roll	teachers using	resources	enabled	of smart	and
	ICT (LMS, e-	available	classrooms	classroo	techniques
	Resources)			ms	used
16	16	02 (Projector, Digital Board).	05	Nil	PPT

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

There is a very effective tutorial system in the college. The teachers of each department generally act as academic mentors. Apart from the routinized classes of the college, the teachers of each department are always available in the department. As and when the students feel any need to solve out their academic problems, they can easily approach their departmental teachers quite at ease. The teachers also extend personal help to their students in the college. Besides most of the Dept. organize meet-the-students programme in which not only the students' suggestions are sought for, they are assisted and consulted adequately in solving out their personal as well as academic problems. In consequence the students, i.e. the mentees get active support and guidance from the teachers-cummentors to go forward with their courses of studies.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee
		Ratio
1877 (UG)	15	1:125
42 (PG)	05	1:8

2.4 Teacher Profile and Quality					
2.4.1 Number of full time teachers appointed during the year					
No. of sanctioned	No. of filled	Vacant positions	Positions filled during	No. of faculty	
positions	positions		the current year	with Ph.D	
28	15 + 1	12	Nil	06	

2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government,

recognised bodies during the year)					
Year of award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
September, 2014	Dr. Kakali Singha	Associate Professor	Ph.D. in History		

2.5 Evalu	2.5 Evaluation Process and Reforms								
2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year									
Progra	Programme Code	Semester/ year	Last date of the	Date of declaration of					
mme			last semester-	results of semester-					
Name			end/ year- end	end/ year- end					
			examination	examination					
UG	HONOURS	PART-III, 2015	30.04.2015	16.07.2015					
UG	GENERAL	PART-III, 2015	24.04.2015	12.08.2015					
PG	BNGPG	2014	18.06.2014	18.10.2014					

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

A continuous Internal Evaluation (CIE) prevails upon at the College as per directives of Vidyasagar University. Each department of the College generally holds two Internal Assessments for each paper under Hons. Course and one internal assessment for each paper under general courses of study. The students are always encouraged to take the internal assessment seriously, since marks scored in such assessment are added to their final result cards issued by the University. Besides departments of science stream undertake project works among their students. Such project works prepare the students to a large extent for their final University Exam. Moreover such works signify the progressive level of academic upliftment of a student in his/her preparation for final annual / year end examination. Field-tours / field-surveys / field-projects are undertaken by some departments including the Dept. of Bengali of the College every year which also evaluate to some extent the prospect of scoring good results in the forthcoming examinations.

Print magazines and wall-magazines are published by different departments with articles from the students of respective departments. Such ventures measure up the creative and original thinking power of our students. Besides the University gives scope to the students to apply for re-evaluation of University answer scripts.

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Since the college is an affiliated one under Vidyasagar University, it generally follows the academic calendar prepared and printed by the University every year. Yet, individual department prepares the exam. Schedule of internal assessment twice for each paper a year under Hons. course. The Teachers Council of the college prepares it once a year for each paper under General Course. Year end / Final Examination is held as per University Academic Calendar. Besides to promote quality enhancement among the students, when seminars / workshops / special lectures are held in different departments, such schedules are duly prepared

and notified much ahead to all the stakeholders of such programmes.

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://egrassbcollege.ac.in/results-v-u/

2.6.2 Pass percentage of students

2.0.2 I ass percentage of students							
Program	Programme name	Number of students	Number of	Pass Percentage			
me Code		appeared in the final year	students				
		examination	passed in				
			final				
			semester/y				
			ear				
			examinatio				
			n				
UG	HONS. (B.A.)	431	408	94.6			
UG	GENL. (B.A.)	1227	1185	96.5			
UG	HONS. (B.SC.)	82	77	93.9			
UG	GENL. (B.SC.)	45	44	97.7			
UG	HONS. (B.COM.)	27	26	96.29			
UG	GENL. (B.COM.)						
				·			
PG	M.A., BENGALI	80	79	98.7			

2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink): Nil.

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project Duration Name of the funding Sanctioned Academic year

Agency (Rs.) (Rs.)

		Agency	(Rs.)	(Rs.)
Major projects	1. 3yrs	WBDST	900000.00	300000.00
Minor Projects		UGC		11,08,000.00
Interdisciplinary				
Projects	-	-		1
Industry sponsored				
Projects	-	-		1
Projects sponsored by				
the University/ College				1
Students Research				
Projects				
(other than compulsory				
by the College)				
International Projects				-1
Any other(Specify)				1
Total			1972867.00	300000.00

3.2 Innovation	Ecosystem	<u> </u>					
			d on Intellectual P	roperty	Rights (IPR)	and Industry-Academia	
Innovative pract	tices during	the year					
Title of Works	hop/Semina	ar	Name of the	Dept.		Date(s)	
Global Envi Changes: I Challenges (N Semin	ssues and ational Leve	el	Dept. Of Geography			25-26 Feb, 2015	
3.2.2 Awards fo	or Innovation	n won by	Institution/Teacher	s/Rese	earch scholars	Students during the year	
Title of the innovation	Name o Awar		Awarding Agency	Da	te of Award	Category	
Nil	NA	1	NA		NA	NA	
3.2.3 No. of Inc		tre created	l, start-ups incuba Name	ted on	campus durin	g the year Sponsored by	
Nil	contro		NA		NA		
Name of the NA	Start-up	N	Vature of Start-up NA		Date of commencement NA		
3.3 Research P	ublications	and Awa	ırds				
3.3.1 Incentive	to the teach	ers who re	ceive recognition/	awards	S		
Stat	te		National			International	
NIL NIL			NIL	NIL			
3.3.2 Ph. Ds aw	arded durin	g the year	(applicable for PC	G Colle	ege, Research	Center)	
Name of	the Departn	nent		No. of Ph. Ds Awarded			
	NA				NA		

3.3.3 Research Publications in the Journals notified on UGC website during the year						
	Department No. of Publication Average Impact Factor, if any					
National		Nil	NA			
	Zoology,	01	0.1			
Intomotional	Chemistry,	01	0.980			
International	Botany,	04	NIL			
	Geography	11	NIL			

3.3.4 Books and Chapters in edited Volumes / Books published, and papers in National/International					
Conference Proceedings per Teacher during the year					
Department	No. of publication				
Zoology, Chemistry, Sanskrit, English, Botany	11				

3.3.5 Bibliometrics of the publications during the last Academic year based on average citation index in

Scopus/Web of Science	e or Pub Med/	Indian Citation Index				
Title of the paper	Name of the author	Title of the journal	Year of publicatio n	Citatio n Index	Institutional affiliation as mentioned in the publication	Number of citations excludin g self citations
1. NREGA: Opportunity and Challenges	Rudra Prasad Roy	IOSR Journal of Humanitics and Social Science; Vol. 19, Issue 10, Ver. 2, ISSN 2279- 0845	October, 2014		International Organization of Scientific Research; Gaziabad, UP, India	
2.The Right to Work and MGNREGA: Theory and Fact	Rudra Prasad Roy	Internation Journal of Research; Vol. I, Issue 11, ISSN 2348-6848	December ,2014		International Scholarly Open Access Research Publications; New Delhi, India	
3.Kamer Adhikaro Aini Nischayata Rakhhai Mahatma GandhiJatiyo Gramin KarmaNischayata Ainer Bhumika: Ekti Bislesoner Prayas	Rudra Prasad Roy	Samaj Jijnasa, Vol. 8, I, ISSN: 2321-158X.	2014		Vidyasagar Central for Social Science; Midnapure, WB, India	
4.Changing Approach to Rural Development in India since 1970s	Rudra Prasad Roy	Indian Journal of Research in Multidisciplinary Studies; Vol. 2, No. 1, ISSN: 2348-2524	February, 2015		Gorbeta College; Gorbeta, Paschim Midnapure, WB, India	
5.Child Labour: A Human Rights Challenge in India	Rudra Prasad Roy	Panchajanya ISBN: 978-93-83590-75-9	March, 2015		Edited by Savasti Roy, Bangiya Sahitya Samsad, Kolkata, India	
6.Women Empowerment through MGNREGA: an Impact Assessment	Rudra Prasad Roy	Women in Contemporary India, ISBN: 978-93-82600- 12-1	April, 2015		Edited by Debnarayan Modak & Eyasin Khan, Education Forum, Kolkata, India	
7.Narir Khamatayaner Laxya Mahatma Gandhi	Rudra	Samakalin Bhabonai Nari, ISBN: 978-93-	May,		Edited by Eyasin Khan,	

Jatiyo Gramin Karma Nischayata Prakalpa: Ekti Parjalochana	Prasad Roy	82600-16-9	2015		Education Forum, Kolkata, India	
8.Rastrabigyan Dishari	Sankar Prasad Roy & Rudra Prasad Roy	Rashtriyabigyan Dishari Part – 2, 2 nd & 3 rd paper, ISBN: 978- 93-85150-29-6	2015		Tapati Publishers, Kolkata, India	
9. Laboratory Observation on the Feeding Behaviour of two Intertidal Benthic Nemertine of Subarnarekha Extuaries, Odisha, India.	Ghorai, S. K. Etal	IJCRAR	2014	Indian Citatio n Index	Zoology, Egra S. S. B. College	
10.Study of the tidal vegetation of Purba Medinipur, District of West Bengal	D. Das, M. Pati, G. Mahata, M. Das	International Journal of Bio-Assay	2015			
11.Study of Ecofloristic Diversity of Haripur (Purba Medinipur District) West Bengal, A Proposed Site for Nuclear Power Plant	D. Das, M. Pati, G. Mahata, M. Das	International Journal of Bio-Assay	2015			
12.Study of the Diversity and Sustance of Mangrove Biota of the Coasta belt of Purba Medinipur District, West Bengal	D. Das, M. Pati, G. Mahata, M. Das	International Journal of Bio- Assay	2015			
13.Investigation of Ethnomedicinal Plants for the treatment of curbuncle from Purulia District of West Bengal	D. Das, M. Pati, G. Mahato, M. Das	International Journal of Bio- Assay	2015			
14.Study of Some Parameters of Modified Chaplygin Gas in Galileon Gravity Theory from Observational Perspective	Chayan Ranjit, P. Rudra U. Debnath	Canadian Journal of Physics	2014	Doi: 10.113 9/cjp- 2014- 0287;a rXvi:1 406.30 43		
15.Dynamical System Analysis of modified Chaplygin Gas in	Chayan Ranjit P. Rudra and S Kundu		2014	Doi: 10.114 0/epjp/ i2014-		

Einstein Auf C		1		1.4000	
Einstein-Aether Gravity				14208-	
				x:arXi v:1408	
				.4774v	
				1	
16.Reconstruction of	Chayan Ranjit,	European Physical	2014	Doi:10	
Einstein-Aether Gravity	U. Debnath	Journal Plus	2011	.1140/e	
from other modified	C. Deonam	Journal I las		pjp/i20	
Gravity models.				14-	
Gravity models.				14235-	
				7:arXi	
				v:1409	
				.2687	
				.2007	
17.Constraining	Chayan Ranjit,	Astrophys Space	2014	Doi:10	
parameter of generalize	U. Debnath	Science		.1007/s	
cosmic Chaplygin Gas in				10509-	
Loop Quantum				014-	
Cosmology				2126-1	
18. Detection of	S. Chatterjee,	Asansol Weather	2014		
Approximate Potential	D. Bisai, A.	Observation			
trend training points in	Khan	Station, West			
temparature time series		Bengal, India,			
(1941-2010)		Atmosphere and			
		Climate Science,			
		ISSN (Online):			
		2160-0422. ISSN			
		(Print): 2160-0414			
19. Detection of	S. Chatterjee,	Medinipur of	2014		
Recognizing events in	D. Bisai, A.	Observatory, West	2011		
lower atmospheric	Khan	Bengal, India,			
temparature time series	Kiiaii	Journal of			
(1941-2010)		Environment and			
(1)41-2010)		Earth Science,			
		www.iiste.org			
		ISSN: 2225-0948			
		(online)			
		(omme)			
		ISSN: 2224-3216			
		(paper)			
20. Determining the	N.K. Barman,	Orissa, India: A	October,		
degree of flood hazard	S. Chatterjee,	Quantitative	2014		
risks in the Blipal Coastal	A. Khan, D.	Approach, Coastal			
Block,	Bisai.	Engineering			
		Journal, Vol. 1, No-			
		1, October 2014,			
		ISSN: 1793-6292.			

3.3.6 h-index of the Institutional Publications during the year. (based on Scopus/Web of science)

Title of the	Name of the	Title of the	Year of	h-index	Number of	Institutional affiliation
paper	author	journal	publication		citations	as mentioned in the
					excluding self	publication
					citations	
Role of	K. R. Sahu	Thermochi				Dept of Physics, Egra
Nb205	and U. De	mica Acta				S. S. B College
phase in the			2014			
formation of			2014			
Piezoelectri						
c Pbnb206						

3.3.7 Faculty participation in Seminars/Conferences and Symposia during the year :							
No. of Faculty	International level	National level	State level	Local level			
Attended							
Seminars/	11	18	11	02			
Workshops							
Presented papers	03	10	02	01			
Resource Persons							

3.4 Extension Activities									
3.4.1 Number of extension and outreach programmes conducted in collaboration with industry, community and									
Non- Government Organisation	Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year								
Title of the Activities	Organising unit/ agency/	Number of teachers co-	Number of students						
	collaborating agency	ordinated such activities	participated in such						
			activities						
1.Social Plantation Programme	NSS Unit 1,2,3 & 4	4	80						
2.Cleaning of Village Roads and Drains	NSS Unit 1,2,3 & 4	4	180						
3.Campaign against Environmental pollution	NSS Unit 1,2,3 & 4	4	120						
4.Participation in Republic Day Parade	NSS Unit 1,2,3 & 4	4	60						
5.College Campus Beautification	NSS Unit 1,2,3 & 4	4	73						
6.Thallasamia Detection Camp	NSS Unit 1,2,3 & 4	4	137						
7.Independence day observation	NSS Unit 1,2,3 & 4	4	97						

	3.4.2 Awards and recognition received for extension activities from Government and other recognized bodies during the year							
Name of the	Activity	Award	recognition	Av	warding bodies	No. of Students		
						benefited		
Nil	Nil		Nil	Nil Nil		Nil		
3.4.3 Studen	ts participa	ting in ex	tension activities with	Govern	nent Organisati	ons, Non-Government		
Organisation	s and progr	rammes s	such as Swachh Bharat	, Aids A	wareness, Gend	der Issue, etc. during the		
year	year							
Name of	Organising	g unit/	Name of the activity	Numbe	er of teachers	Number of students		
the scheme	agency/			coordi	nated such	participated in such		
	collaborat	ing						

	agency			activities	activities			
Aids Day Awareness Programme	NSS Unit 1,2,3 & 4	& Aids awareness Rally and camp		4	95			
3.5 Collabo	rations							
3.5.1 Number of Collaborative activities for research, faculty exchange, student exchange during								
the year								
Nature of	Nature of Activity Participant S		Source of financial support		Duration			
								

3.5.2 Linka	3.5.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing								
of research	a facilities etc. during the year								
Nature of	Title of the	Name of the partnering	Duration	participant					
linkage	linkage	institution/ industry	(From-To)						
		/research lab with contact							
		details							

3.5.3 MoUs signed with institutions of national, international importance, other universities,							
industries, corporate hou	industries, corporate houses etc. during the year						
Organisation	Date of MoU	Purpose and	Number of students/teachers				
	signed	Activities	participated under MoUs				
Nil	NA	NA	NA				

CRITERION IV – INFRASTRUCTUE	RE AND LEAF	NING RESOUR	CES
4.1 Physical Facilities			
4.1.1 Budget allocation, excluding salary f	for infrastructure	e augmentation dur	ing the year
Budget allocated for infrastructure	Budget u	tilized for infrastru	icture development
augmentation			
Rs. 2800000.00		Rs. 2763912	2.00
4.1.2 Details of augmentation in infrastruc	ture facilities du	iring the year	
Facilities		Existing	Newly added
Campus area		7.00 acre	Nil
Class rooms		0.37 acre	Nil
Laboratories		06	Nil
Seminar Halls		01	Nil
Classrooms with LCD facilities		Nil	04
Classrooms with Wi-Fi/ LAN		Nil	Nil
Seminar halls with ICT facilities		Nil	Nil
Video Centre	Nil	Nil	
No. of important equipments purchased (≥	08	03	
during the current year.			
Value of the equipment purchased during t	the year (Rs.	NA	4.31

in Lakhs)							
Others				N	A	NA	
4.2 Library as a Lear							
4.2.1 Library is automa	ated {Integr	ated Librar	ry Manag	gement Syste	m -ILMS}		
Name of the ILMS	Nature of a	utomation	(fully	Version		Year of automation	
software	or partially)	-				
Nil		NA		NA		NA	
4.2.2 Library Services:							
	Exi	sting	New	vly added		Total (Rs.)	
	No.	Value	No.	Value	No.	Value	
Text Books	11625	NIL	519	Rs. 34948.00	12144	34948.00 (for newly	
Reference Books	17135	NIL	988	Ks. 34946.00	18123	added books)	
e-Books	NIL	NIL	NIL	NIL	NIL	NIL	
Journals	40	NIL	NIL	Rs. 35000.00 (Renewal)	NIL	35000.00	
e-Journals	NIL	NIL	NIL	NIL	NIL	NIL	
Digital Database	NIL	NIL	NIL	NIL	NIL	NIL	
CD & Video	60	NIL	08	NIL	68	NIL	
Library automation	NIL	NIL	NIL	NIL	NIL	NIL	
Weeding (Hard & Soft)	3350	NIL	NIL	NIL	3350	NIL	
Others (specify)	NIL	NIL	NIL	NIL	NIL	NIL	

4.3 I	Γ Infras	tructure									
4.3.1	Technolo	ogy Up g	radation (overall)							
	Total Comp	Compu ter	Internet	Browsing Centres	Comput er	Office	Depart ments	Available band width (MGBPS)	Oth	ners	
	uters	Labs			Centres				Laptop	Printer	
Existi ng	25	06	07	01	00	01	04	05	03	10	
Adde d	02	00	05	00	00	00	03	Nil	02	00	
Total	27	06	12	01	00	01	07	05	05	10	
	•	for e-cor		ent facility	05 MB		link of t	he videos and m	edia cen	tre and	
					rec	recording facility					
]	Nil					Nil			
4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc											
	of the		ame of the		Pl	atform o			Date of launching e - content		

Nil	Nil	Nil	Nil

4.4 Maintenance of Campus Infrastructure

4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned budget on	Expenditure incurred on	Assigned budget on	Expenditure incurred on
academic facilities	maintenance of academic	physical facilities	maintenance of physical
	facilities		facilities
Rs. 1000000.00	Rs. 995386.00	Rs. 6650000.00	Rs. 6624650.00

4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (*maximum 500 words*) http://egrassbcollege.ac.in/academics/meeting-resolution-of-sub-committees/

Procedure and policies for maintaining and utilizing physical, academic and support facilities are followed as per decision of various sub committees formed by the governing Body of the college e.g. Departmental Sub-committee, Laboratory Sub-Committee, Building Sub-Committee, Library Sub-Committee etc. and that is done prior or post approval of the Finance Sub-Committee and finally approved by the Governing Body of the College.

CRITERION V - STUDENT SUPPORT AND PROGRESSION								
5.1 Student Support	5.1 Student Support							
5.1.1 Scholarships ar	nd Financial Support							
	Name /Title of the scheme	Number of students	Amount in Rupees					
Financial support from institution		Nil	Nil					
Financial support from	n other sources							
a) National	Jindal Scholarship	09	31,200.00					
b) International	Nil	Nil	Nil					
c) State Level	SC/ST/OBC - Stipend	176	Paid to individual Bank Accounts					

Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and							
Mentoring etc.,							
Name of the capability	Date of	Number of students	Agencies involved				
enhancement scheme	implementation	enrolled					
Nil	Nil	Nil	Nil				

5.1.2 Number of capability enhancement and development schemes such as Soft skill development,

5.1.3 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students by Guidance for Competitive examination	Number of benefited students by Career Counselling activities	Number of students who have passed in the competitive exam	Number of students placed
Nil	Nil	Nil	Nil	Nil	Nil

5.1.4 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual								
	harassment and ragging cases during the year							
Total grievances	received	No. of grie	vances redressed	Average number of da	ays for grievance			
				redressal				
08			07	01 m	onth			
		•						
5.2 Student Prog	ression							
5.2.1 Details of ca	ampus placem	ent during th	e year					
0	n campus			Off Campus				
Name of	Number	Number	Name of	Number of Students	Number of Students			
Organizations	of	of	Organizations	Participated	Placed			
Visited	Students	Students	Visited					
	Participate	Placed						
	ď							
Nil	Nil	Nil	Nil	20	02			

5.2.2 Student progression to higher education in percentage during the year - 11.54%							
Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of Programme admitted to		
2014-2015	59	I. ACNH II. MTMH III. CEMH IV. ZOOH V. GEOH VI. SANH VII. BNGH	I. Commerce II. Mathematics III. Chemistry IV. Zoology V. Geography VI. Sanskrit VII. Bengali	EGRA S. S. B. COLLEGE, VIDYASAGAR UNIVERSITY, CONTAI P. K. COLLEGE, BELDA COLLEGE and others	M.A., M.Sc., M.Com.		

5.2.3Students qualifying in state/ national/ international level examinations during the year (eg:					
NET/SET/SLET/GATE/GMAT/CAT	T/GRE/TOFEL/Civil Services	s/State Government Services)			
Items	No. of Students select	ted/ Registration number/roll			
	qualifying	number for the exam			
NET	01	12250094			
SET	NIL	NIL			
SLET	ET NIL NIL				
GATE	NIL	NIL			
GMAT	NIL	NIL			
CAT	NIL	NIL			
GRE	NIL	NIL			
TOFEL	EL NIL NIL				
Civil Services	Civil Services NIL NIL				
State Government Services	t Services 01 NA (Civic Volunteer)				
Any Other	01	NA (Radix Infra Project Ltd.,			

	Pune)

5.2.4 Sports and cultural activities / competitions organised at the institution level during the year					
Activity	Level	Participants			
BRATACHARI Anushilan	State	81			
Developing Creative Potential through Theatre Performance	International	150			

5.3 Student Participation and Activities						
	5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)					
national/	international level	l (award for a tea:	m event	snould	be counted as one)	
Year	Name of the award/	National/	Sports	Cultura	Student ID number	Name of the
	medal	International		1		student
2014-2015	Winner	University Level	Chess	Nil	Roll No. : 1120338	Susmita Das

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The students' Council exists in our college in the name of the Students' Union which is a very strong organ of the college administration. The General Secretary (G.S.) of the Students' Union is a member of the Governing Body of the College which is the Highest Powerful body of college administration. The opinions and the suggestion of the G.S. in the GB meetings are taken care of. The Students' Union also acts as the liaison among the Principal, faculties and the students of the college. The students' grievances are properly communicated to the college administration through the Students' Union.

The G.S. of the Students' Union is a member of IQAC. Therefore the G.S. plays an important role in planning and suggesting steps for the institution's internal quality assurance process. The members of the Students' Union actively participate under the aegis of its general secretary and president in various academic and cultural programmes of the college to make them a grand success.

Apart from the academic and the cultural programmes of the college, the Students' Union organizes different programmes every year. The Students' Union of our college organizes Freshers' Welcome Ceremony and Raksha Bandhan every year in the college with every pomp and grandeur in the month of August / September. The members also observe Teachers' Day on 5th Sept. every year by paying tributes to their teachers. They also organizes Annual Sports of the College every year in the month of Dec. / January with assistance from the Dept. of Physical Education of the college. They also come forward with all kinds of assistance to the students of the college in the process of their admission into the college and during their filling up forms for registration to as well as examinations of the University. During exigencies like flood, storm, spread of diseases like dengue / malaria in the locality, they voluntarily come forward to stand beside the affected people. During normal activities and special camp of N.S.S. Units of the college, the members of the Students' Union extend their helping hands quite gladly and enthusiastically.

The G.S. of the Students' Union is a member of some other subcommittees of the college - Academic Subcommittee, Library Sub-Committee, Admission Sub-Committee etc. In all such bodies the opinions and suggestions of the G.S. are very important, as he / she is the spokesperson of the whole students' community of the college. The G.S. generally voices out the opinions of the students of the college. It is noteworthy that every year the Students' Union awards the meritorious students who score 1st Class marks in University Exams. with valuable books. This venture acts as incentive to other students to perform better in the university Exams. In a word the college administration and the Depts. of the college are dependable on the Students' Union at a large extent to implement their plans and policies within the college.

5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words):

About Alumni Association

Egra Sarada Shashi Bhusan College Alumni Association is official alumnus society of Egra Sarada Shashi Bhusan College, Egra, West Bengal. This Association is Govt Registered (Reg No: S/2L39370- 2014-15 under Certificate of Registration of Societies, West Bengal Act XXVI of 1961) Society and started its journey in 2014 .

The purpose of the association is to foster a spirit of loyalty and to promote the general welfare of our organization. Alumni association exist to support the parent organization's goals, and to strengthen the ties between alumni, the community, and the parent organization.

Alumni Association was founded with the vision to maintain a life-long connection between the Institute and its alumni. In collaboration with an extremely dedicated life members and volunteers, the Alumni Association works to connect alumni, support students and build an unforgettable Institute experience through a diversity of events, programming and services.

The mission of the Association has always been to foster strong bonds between alumni, students and the Institute, to keep alumni informed, and create a network enabling them to remain engaged with their alma mater and help shape it's future through the Association's activities and services.

The college's alumni are its lasting legacy and strongest voice. Finding new ways to build an engaged membership base is an integral task of the Association. Joining Egra Sarada Shashi Bhusan College Alumni Association is one of the easiest ways to reconnect, give back to the Institute, and serve as a springboard for further development and enrichment of its legacy.

History of Association

Egra Sarada Shashi Bhusan College has been carrying on a glorious past, flourishing present and keeps far reaching prospective future in the fields of National movement, Cultural heritage and academic activities.

The first practical attempt to build a forum for the ex-students was in 1990s. Unfortunately, there is no recorded history of such attempt prior to this. But it has been traced that the college has a tradition of inviting an eminent ex-student as chief or special guest on the foundation day celebration function every year. However, during 2012 an attempt was made to organize the ex-students and that attempt had been continuing for two or three years. The initiative was mainly taken by Prof. Bimal Narayan Nanda, ex-student of the college, now working as Associate Professor and Head of the Dept. of Political Science of the college; Mr. Uday Sankar Paul, Non-teaching staff of the college; and Mr. Ramkumar Panda, Head Master, Bathuari Adarsha Vidyapith.

A large number of ex-students became life members. Then a new committee comprised President, Vice President, Secretary and an executive committee. In the Annual General Meeting a constitution prepared by Prof Bimal Narayan Nanda, Head of the Dept of Political Science was accepted. It continued its effort to introduce Post-Graduate courses in Egra Sarada Shashi Bhusan College. It realized for the first time the need for a permanent bond with the college authority and made provision for it by electing Principal as the Ex- officio President of the Alumni Association.

Egra Sarada Shashi Bhusan College Alumni Association has at present more than one hundred and eighty life members and more than fifty annual members. The number of involved alumnus is too large to count as huge number of students is leaving the college every year after their graduation. The vibrant presence of the Association is to be felt in its Annual General Meeting, biennial election, presentation or gifts to the alumnus.

Egra Sarada Shashi Bhusan College Alumni Association concentrates its energies on holding the annual reunion of the students. The Association of a college like ours must bridge the gap between the past and the present and steer firmly for the days to come. It needs the vibrant presence of more youths with energy and passion. We look forward to the bright days to come with supportive gestures from all well-wishers and alliances of this historic Institution.

5.3.2 No. of registered enrolled Alumni:

156

5.3.3 Alumni contribution during the year (in Rupees):

Nil

5.3.4 Meetings/activities organized by Alumni Association:

Meeting -02, Activity -01.

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The vision of this institution is to render our college into a centre of quality learning and our mission is to shape our students into smart, responsible and sincere citizens by imparting both material and moral education. We also aim—

- > To spread Higher Education amongst the new-generation-students year after year, especially of neighboring rural students.
- > Equip and empower students by providing relevant knowledge competence and creativity for their establishment / placement and to face the future challenges especially for our nation.
- > To encourage the students to participate in sports and other activities for building good health and moral values.
- > To encourage creative works of all types by students and staff of the college and to publish the outcome of such works.
- > To encourage the students in nation building activities.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial: Partial

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Curriculum Development

- The College has little scope of framing curriculum as it is done by Vidyasagar University to which it is affiliated.
- > Teachers are encouraged to attend workshops, seminars etc. regularly in order to keep themselves abreast with the upcoming issues and ideas as well as modern dimension of knowledge in the relevant field.

***** Teaching and Learning

- Teaching plans & methodologies are maintained and audited internally.
- Topics and assignments for teaching are allotted as per specialization of teachers.
- Feedback is taken and analyzed properly as far as possible.
- ➤ Innovative practices in teaching, seminars, are encouraged.
- ➤ Task based learning and problem based learning are some of the techniques that have been introduced.
- Results of examinations at different stages are analyzed and steps are taken for further improvement.

***** Examination and Evaluation

- Entire process of Examination and evaluation of UG courses is guided by the affiliating university. 10% of the total marks is allotted for Internal Assessments which is managed and conducted by the college and the external examination is conducted by the university.
- ➤ Regular internal tests are conducted as stipulated by the university.
- > Scope for review of results is available as per the university guide line.

***** Research and Development

- > The college creates an academic environment that ignites and fosters students' interest in scientific temper and research culture
- ➤ Various departments of the college have organized departmental seminar/invited lectures to inculcate the research motivation and culture among the staff and students.
- > Space and necessary infrastructural support is provided for research work.

❖ Library, ICT and Physical Infrastructure / Instrumentation

- ➤ Our college library is enriched with near about 30267 books, current and back volumes of 40 renowned journals.
- ➤ Central Library provides reading room and lending services to our members.
- The library uses various ICT tools like photocopier, scanner, and printer etc. to help the students.
- The college has a library sub-committee for monitoring the activities of the library.
- > Instruments are purchased on regular basis for modernization and upgradation of laboratory.

***** Human Resource Management

- > Teaching and Non-teaching Staffs engage themselves in different developmental activities as per their competency in the respective fields.
- > Students' involvement in academic, cultural & sports activities.
- > The teachers' council and the non-teaching staff association look after the affairs of the teaching and non-teaching staff respectively.
- Ragging free campus.
- ➤ Instilling fundamental values among young generation students through involvement in NSS.
- In order to create a congenial working environment in the college, administration advocates a sense of regularity, punctuality, discipline, high moral values and Cooperation.

❖ Industry Interaction / Collaboration: None

Admission of Students

- > The admission procedure has been conducted through online mode partially.
- The admission procedures follow the strictest principles of transparency. Admission of students to various UG courses has been made purely on the basis of merit.
- ➤ Rules and Regulations for admission as laid down by the affiliating University and State Government (such as category wise reservation, intake capacity, admission fees etc.) have strictly been followed by the College.
- Notification for admission to various Courses has been made through College Website as well as

through advertisement in different local News-papers.

- > Short listed students are called for counseling through Website Notification and SMS services.
- ➤ Prospectus containing various details of information regarding admission and faculty members, fee structure, scholarship etc. is provided to the students at the time of admission.
- 6.2.2 Implementation of e-governance in areas of operations:
 - **Planning and Development:** None
 - **Administration:** None
 - **❖** Finance and Accounts
 - ➤ Salary are calculated and paid via online platform (COSA)
 - **Student Admission and Support**
 - > Yes, but only form fill up and publication of merit list.
 - **Examination:** None

6.3 Faculty Empowerment Strategies

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Ye	Name of teacher	Name of conference/	Name of the professional body	Amount of
ar		workshop attended for	for which membership fee is	support
		which financial support	provided	
		provided		
	NA	NA	NA	NA

6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the	Title of the administrative	Dates	No. of participants	No. of
	professional	training programme	(from-to)	(Teaching staff)	participants
	development	organised for non-			(Non-
	programme	teaching staff			teaching
	organised for				staff)
	teaching staff				
	NA	NA	NA	NA	NA

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development	Number of teachers	Date and Duration
programme	who attended	(from – to)
Refresher Course	2	07.11.2014 - 27.11.2014 08.01.2015 - 28.01.2015

6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment):					
Teaching Non-teaching					
	Fulltime/temp				
Permanent	Fulltime	Permanent	y		
NIL	NIL	NIL	NIL		
6.3.5 Welfare schemes for					

Tooching	➤ Staff Credit Co-operative society
Teaching	Free health check up at regular intervals
Non teaching	 Staff Credit Co-operative society
Non teaching	Free health check up at regular intervals
	➤ Tuition fee concession to the needy and meritorious
	students.
	➤ Assistance for availing of different types of
Students	scholarships.
	Hostels for Boys and Girls.
	Cheap canteen for the students.
	Free Health Check-up at regular interval.

6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each)

All bills and payment vouchers are checked by the Bursar and then signed by the Accountant and finally goes to Principal for payment order. Internal Audit is done at the time of submission of utilization Certificate against UGC / Govt. Grant. The detail of Income and Expenditure is presented to the Chartered Accountant. Statutory Audit is done regularly. There is a Finance Sub-Committee to make planning as well as to look after the financial activities of the college through whole year.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding	Funds/ Grants received in Rs.	Purpose
agencies/ individuals		
State Government	25000.00	Sports
State Government	150000.00	COSA
State Government	5000.00	Mother
		Language day
UGC	244220.00	Equipment
UGC	1108000.00	MRP
UGC	112500.00	Book Grant
UGC	476000.00	Seminar
UGC	2015190.00	Building

6.4.2 Total corpus fund generated: 3138710.00

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done? Yes

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Vidyasagar University	Yes	Principal
Administrative	Yes	HED-Govt. Of W.B	Yes	Principal

6.5.2 Activities and support from the Parent – Teacher Association (at least three)

None

6.5.3 Development programmes for support staff (at least three)

> Periodical and Annual meeting of all support Staff.

- > Principal regularly meets and appraises the Support Staff.
- > The support staffs of the Institution are encouraged to attend different staff development programs organized by different Institutions.

6.5.4 Post Accreditation initiative(s) (mention at least three):

- 1. Initiatives have been taken to integrate ICT in class room teaching.
- 2. As the library lacks the support to promotion of the research, purchasing research oriented books has been given priority.
- 3. The automation of the library is given due consideration.

6.5.5

a. Submission of Data for AISHE portal : Yes
b. Participation in NIRF : No
c. ISO Certification : No
d. NBA or any other quality audit : No

6.5.6 l	5.6 Number of Quality Initiatives undertaken during the year				
Year	Name of quality initiative by IQAC	Date of conducting activity	Duration (fromto)	Number of participants	
	National Seminar in the Dept.				
2015	of Geography	25.02.2015	25.02.2015 – 26.02.2015	150	
	International Seminar in the				
2015	Dept. of Bengali	14.01.2015	14.01.2015 – 15.01.2015	100	
	International Workshop on				
	Theatre Performances (Dept.				
2015	of Bengali)	14.01.2015	14.01.2015 – 15.01.2015	60	
	National Seminar of the Dept.				
2015	of Zoology	07.03.2015	07.03.2015 - 08.03.2015	100	

CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

7.1-INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1 GENDER EQUITY (NUMBER OF GENDER EQUITY PROMOTION PROGRAMMES ORGANIZED BY THE INSTITUTION DURING THE YEAR)

TITLE OF THE	PERIOD (FROM	PARTICIPAN	ITS
PROGRAMME	TO)	FEMALE	MALE
Human Right's & 21 st Century . (WOMEN CELL)	2014-2015 22.08.2014	55	38
2. Human Right's and Child Labour. (WOMEN CELL)	2014-2015 10.12.2014	51	10

7.1.2 ENVIRONMENTAL CONSCIOUSNESS AND SUSTAINABILITY/ALTERNATE ENERGY INITIATIVES

PERCENTAGE OF POWER REQUIREMENT OF THE COLLEGE MET BY THE RENEWABLE ENERGY SOURCES

The Dept.Of Geography Of Egra S.S.B College arranged a Environmental Consciousness National Programme on

"Global Environmental Changes And Issues And Challenges "on 25th, 26th Feb, 2015, Funded by U.G.C.

7.1.3DIFFERENTLY ABLED (DIVYANGIAN) FRIENDLINESS

ITEMS FACILITIES	YES/NO	NO.OF BENEFICIARIES
PHYSICAL FACILITIES	NO	NA
PROVISION FOR LIFT	NO	NA
RAMP/RAILS	YES	NIL
BRAILE SOFTWARE/FACILITIES	NOT APPLICABLE	NA
REST ROOMS	YES	NIL
SCRIBES FOR EXAMINATION	YES	NIL
SPECIAL SKILL DEVELOPMENT FOR	NO	NA
DIFFERENTLY ABLED STUDENTS		
ANY OTHER SIMILAR FACILITY	NO	NA

7.1.4 INCLUSION AND SITUATEDNESS

ENLIST MOST IMPORTANT INITIATIVES TAKEN TO ADDRESS LOCATIONAL ADVANTAGES AND DISADVANTAGES DURING THE YEAR

	NUMBER OF	NUMBER OF	DATE AND	NAME OF	ISSUES	NUMBER OF
YEAR	INITIATIVES TO	INITIATIVES	DURATION OF	THE	ADDRESSED	PARTICIPATING
	ADDRESS	TAKEN TO	THE	INITIATIVE		STUDENTS AND
	LOCATIONAL	ENGAGE WITH	INITIATIVE			STAFF
	ADVANTAGES	AND				
	AND	CONTRIBUTE TO				
	DISADVANTAGES	LOCAL				
		COMMUNITY				
2014-	2	2	08.01.2015	1.Field	Botanical	Students-24
2015				visit for	Garden at	Staffs-2
				Herbarium	Shibpore,	
				preparatio	Howrah	
				n &	помган	
				conservati		
				on by		
				dept.of		
				Botany.		
			15.01.2015	2Nursery	Jokpure	Students-24

	technique	Puspabitan	Staffs-2
	practice by	Nursary,Kharg	
	dept.of	apur,	
	Botany.		

7.1.5 HUMAN VALUES AND PRO	FESSIONAL ETHICS	
CODE OF CONDUCT (HANDBOOK	(S) FOR VARIOUS	STAKEHOLDERS
TITLE	DATE OF PUBLICATION	FOLLOW UP (100 WORDS EACH)
1. Code of Conduct regarding College Library	July of every year (01.07.2014)	 Every students must have a library card which will be issued at the beginning the beginning of the session. Library card must deposited at the time of borrowing books and return at the time of returning the books. Students should clear all library dues before final exam. Without library clearance mark sheet of the final exam will not be issued. No books can be retained for more than 15 days. After 15 days a book may be re-issued. Silence is to be maintained in the library. Library books and journals should be taken carefully. Books must be verified at the time of receiving. After 5 years of admission a student cannot claim for the caution money.
2. Code of conduct regarding concession in tuition fees	July of every year (01.07.2014)	 As per Govt. rules the college extends concession in tuition fees to the poor and meritorious students who apply for it. From E.S.S.B.C welfare fund the financially weak but meritorious students are supplied with financial assistance and library facilities as and when necessity arises. There is a sub –committee to look into this affairs.
3.Code of conducts regarding to Attendance Rules	July of every year (01.07.2014)	 The college strictly abides by the rules of the V.U regarding student's attendance of classes. Only the students having secured 75% or above 75% classes held in each subject are generally allowed to appear at the final exams. The college always takes serious note of a students' absence from any exam without supportable reasons.
4.Code of conducts regarding to College Hostel and Canteen	July of every year (01.07.2014)	 Each students is to pay the amounts as admission change M.A 4750/, 1st year Rs- 4250/, 2nd year Rs 3250/, 3rd year Rs - 3000/. The seat rent is Rs. 150.00 per month per seat with additional electricity change of Rs. 150.00 is payable for each boarder. Minimum 1 months, charges are chargeable from

		each boarder.
		4. Quality food for lunch and Tiffin for both the
		students and staffs in college canteen is supplied
		properly.
		5. A committee has been formed to look into this
		affairs.
5.Code of conducts regarding to the	July of every	1. All kinds of bills and vouchers should be deposited to
Resolution of Finance Sub-committee	year	account section on every Tuesday and Friday.
	*	2. All payments are done through bank cheque after
	(01.07.2014)	verification.

ACTIVITY	DURATION (FROM 2014 TO	NUMBER OF PARTICIPANTS
	2015)	
1. The Dept Of Zoology Of Egra S.S.B College arranged	1 st June, 2014	130
a National Seminar on "Island Biodiversity", Islands		
are well-known centers of range restricted species and		
thus see high levels of endemism. However, they are		
simultaneously acknowledged for their lower species		
richness compared to mainland areas. Hence, an index		
combining both endemism and species richness can		
provide insight into the question of relative		
conservation value of islands and main lands. This		
richness can be interpreted as the specific		
contribution of an area to global biodiversity.		
Worldwide loss of biodiversity requires global		
conservation priority setting to channel limited		
international conservation resources to regions of		
highest conservation value and need for action.		
Hence, an inventory based approach, which forms a		
main basis for the present study, is a workable		
solution if Global conservation planning is to be		
informed by vascular plants, a group of organisms		
which is of outstanding ecological and economical		
importance for human well-being.		
2. The Dept Of Zoology Of Egra S.S.B College arranged	7 th and 8 th March,	126
a National Seminar on "Food Habit and Cancer" with	2015	
universal values and ethics show that foods containing		
certain nutrients have a protective effect. However,		
this does not mean that these nutrients will provide		
the same benefits for cancer prevention if taken as		
supplements. The World Cancer Research Fund		
(WCRF) has recently recommended that people avoid		
eating processed meat. Processed meats include any		
meat that has been preserved by curing, salting or		
smoking or by adding chemical preservatives. These		
include sausages and burgers.		

7.1.7 INITIATIVES TAKEN BY THE INSTITUTION TO MAKE THE CAMPUS ECO-FRIENDLY (AT LEAST 5)

- 1. The Egra S.S.B College are taken initiative by the department of zoology to make the campus ecofriendly by Vermi-compost project.
- 2. The Egra S.S.B College are taken initiative by the N.S.S department to make the campus eco-friendly by Tree Plantation programme.
- 3. Cleaning of village roads and drains by NSS units
- 4. Campaign against environment pollution.
- 5. Beautification of college campus.

7.2 BEST PRACTICES	
	NSTITUTIONAL BEST PRACTICES
1. Title Of the Practice:	Learning Through Group Discussion.
	Group discussion is one of the most fruitful method that encourages the learners to think about issues and problems in different ways. It creates a scope for the learners to exchange their own experiences with other learners. It provides the opportunity for sharing of ideas and concerns among the learners. I enhances learning in both the effective and cognitive domains. It is a practice most commonly accepted by different management institutions for grooming their students. It is the context to introduce such a practice in the teaching-learning process both as experimental and innovative process. In the practice departmental teachers make student groups by mixing students of different merits. Students are informed well ahead about the topics of discussion. There are some rules for group discussion in different departments such as scheduled time for answering question, every student's participation for at least once in the discussion. The discussion begins in presence of teachers. In our college there are several technological opportunities (such as LCD projectors, Interactive white boards, etc) which a student can take up during the discussion process. The objectives of this practice are: 1.To understand through exchange of ideas. 2.To develop new ideas through open thinking. 3.To collect ideas through discussion.
2 711 2611 2 11	4.To authenticate ideas through sharing with each other.
2. Title Of the Practice:	Women's Cell Activities. As recommended by the NAAC peer team the college took initiative to from a women cell as per Visakha Guidelines in the year 2008. The lady teachers of the college supported by others staff and students and encouraged by the college authority formed women's cell of the college named MAITRAYEE with view to uplift Gender Sensitization Programme so that the girl –students and lady teachers and staff of the college could not be harassed on gender ground in any way and also to raise protest against violence upon women at National and International level. The objectives of this practice are:

- 1. To facilitate a gender sensitive and congenial environment at the institution is the prime object of the cell. So that women could not be subjected to gender specific discrimination and harassment.
- 2. Besides, to look after the overall development and one to one counseling of women staff of the college was also the other objectives of the cell.

UPLOAD DETAILS OF TWO BEST PRACTICES SUCCESSFULLY IMPLEMENTED BY THE INSTITUTION AS PER NAAC FORMAT IN YOUR INSTUTION WEBSITE, PROVIDE THE LINK

http://egrassbcollege.ac.in/about-us/iqac/best-practices-of-the-institution/

7.3 INSTITUTIONAL DISTINCTIVENESS

PROVIDE THE DETAILS OF THE PERFORMANCE OF THE INSTITUTION IN AREA DISTINCTIVE TO ITS VISION, PRIORITY AND THRUST PROVIDE THE WEBLINK OF THE INSTITUTION IN NOT MORE THAN 500 WORDS

http://egrassbcollege.ac.in/about-us/iqac/institutional-distinctiveness/

1.Gardening:

The N.S.S units of Egra S.S.B College arranged gardening programme on the Month of September,2014. Gardening is the practice of growing and cultivation of different types of flowering plants. Gardening ranges in scale from orchards to long boulevard plantings eith one or more different types of shrubs, and trees, and herbaceous plants. Garden is situated in front of college campus in which different types of seasonal flowers, bonsai, cactus are also grown. The Gardening is a way of making meaning out of our lives. Being in the garden and feeling a profound connection to the land affords us the opportunity to focus on beauty and inspires us to experience feelings of awe, gratitude and abundance. Campus gardens provide an outlet for their broader environmental concern. Some important plants which are planting in garden in these year are Adhatoda sp, Agave sp, Allamanda sp, Aloe vera, Alostonia sp, Anthocephalus sp, Bauhinia acuminata, Wedelia sp, Thuja orientalis, Tectona grandis, and Chrysanthemum sp, Tagetes sp, Rosa sp, Dahlia, cosmos, etc.

8. Future Plans of action for next academic year (500 words)

- ➤ To increase and upgrade the use of ICT in teaching learning process.
- > To takes steps to create new teaching and non-teaching posts.
- > To create more space for students.
- ➤ To organize some community development programmes.
- > To keep the campus pollution free and more hygienic.
- > To take steps for building smart classes.
- > To extend better canteen facilities to this students of the College.
- ➤ To organize seminars and workshops to increase knowledge-base for both faculties and students of the college.
- To solve out the grievances of students through providing speedy redressal.
- > To purchase more research related books and journals in the library.
- > To develop the laboratories of the dept. of science.
- > To encourage the faculties to be engaged in research works.
- ➤ To encourage the faculties to participate in OP and RC.

Principal GRA S.S.B. COLLEGE OEgra, Purba Medinipur

Annexure I

Abbreviations:

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

For Communication with NAAC

The Director

National Assessment and Accreditation Council (NAAC)

(An Autonomous Institution of the University Grants Commission)

P. O. Box. No. 1075, Nagarbhavi

Bengaluru - 560 072

Phone: +91-80-2321 0261/62/63/64/65 Fax: +91-80-2321 0268, 2321 0270 E-mail: director.naac@gmail.com

Website: www.naac.gov.in