

Best Practice No. – 02(2014-15).

1. Title of the Practice :	WOMEN'S CELL ACTIVITIES.
2. The context that required the initiation of the practice (100 – 120 words) :	As recommended by the NAAC Peer Team the College took initiative to form a Woman Cell as per Visakha Guidelines in the year 2008. The lady teachers of the college supported by others staff and students and encouraged by the college authority formed Women's Cell of the College named MAITRAYEE with view to uplift Gender Sensitization Programme so that the girl-students and lady teachers and staff of the college could not be harassed on gender ground in any way and also to raise protest against violence upon women at national and international level.
3. Objectives of the practice (50 – 60 words) :	To facilitate a gender sensitive and congenial environment at the institution is the prime object of the cell, so that women would not be subjected to gender specific discrimination and harassment. Besides, to look after the overall development and one to one counseling of women staff of the college was also the other objectives of the cell.
4. The Practice (250 – 300 words) :	In the meetings it is unanimously declared that the cell should go beyond its brief area of grievance redresser and play a more proactive role towards sensitization of the women folk of the institution towards gender issues in order to provide a congenial atmosphere in the campus. This would be undertaken through organization of seminars and workshops on issues related to women's rights, health and empowerment. The cell observes International Women's Day every year on 8 th March. Women as well as the other staff of the college participate in this event. The cell organizes seminar and workshop with a help of NGOs on domestic violence and women harassment issues in the college. The cell holds counseling programmes for the girl students as and when necessary. The teacher members of the cell make the girl-students of the college aware of the day to day situation they face as women in the society and counsel them as per their capacity. The cell organizes rallies against any type of crime or heinous offence against the women whenever it happens in our state or in our country.
5. Obstacles faced if any strategies adopted to overcome them (150 – 200 words) :	As the college is situated in a sub divisional town, most of the students come from the rural areas. They are not well groomed to talk about their harassment and do not want to break the silence and come up to take part in different social activities which deal with the problems they face in daily life. Members of the cell take personal initiative to overcome these obstacles through continuous efforts, they get acquainted with the activities of the cell. As the total number of the students of the college is quite a huge, the number of girl-students is also very large. Thus Some girls of each class are selected to form a leader group to communicate with the entire girl-students of the college. That becomes a fruitful method.
6. Impact of the practice (100 – 120 words) :	A great change is noticed amongst the women folks of the institution. Though initially the participation was very low, but later due to taking some initiatives participation becomes increased day by day. They take part in the conversations with the teacher members of the cell and with the resource persons who come in the seminars organized by the college.

7. Resources required :	A separate room with computer and internet facilities. Financial assistance for arranging seminars and workshops.
8. About the Institution :	
i) Name of the Institution	i. Egra Sarada Shashi Bhusan College.
ii) Year of Re-Accreditation	ii) 2015
iii) Address	iii) At + P.O. – Egra, Dist – Purba Medinipur, West Bengal, PIN - 721429.
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